

GEORGIA PATHWAYS TO COVERAGE™

QUALIFYING ACTIVITY (QA) RESOURCES



WHAT IS PATHWAYS?

Georgia Pathways to Coverage™ (Pathways) is a program to help low-income Georgians qualify for Medicaid who otherwise would not be eligible for traditional Medicaid.

To be eligible for Pathways, a person must:

1. Be a Georgia resident
2. Be a U.S. citizen or legally residing non-citizen
3. Have a household income of up to 100% of the Federal Poverty Level (FPL)
 - For example, in 2025, this equals:
 - \$15,650 per year or \$1,304 on average per month for one person
 - \$26,650 per year or \$2,220 on average per month for a family of three
4. Be between 19 and 64 years of age
5. Prove that they are completing at least 80 hours of qualifying activities per month
6. Not qualify for any other type of Medicaid
7. Not be incarcerated



RESOURCES TO ASSIST WITH FULFILLING THE QUALIFYING ACTIVITIES REQUIREMENT

If you are not eligible for Pathways because you do not meet the qualifying activities requirement, there are many resources that may help you qualify. You can perform any combination of qualifying activities to reach 80 hours each month. For example, working 60 hours per month while completing 20 hours of community service will meet the qualifying activities requirement for Pathways.

You can meet this requirement with:

Qualifying Activity	Organizations That Can Help
Employment	<ul style="list-style-type: none"> • Department of Labor (dol.georgia.gov), or your local GDOL Career Center • WorkSource Georgia (tcsgeu/worksource) • SSA Ticket to Work program (choosework.ssa.gov) for SS Disability beneficiaries, or 1-866-968-7842 • SNAP Works program (email: snapworks@dhs.ga.gov) (for individuals receiving SNAP benefits), 404-463-1417, or visit your local Division of Family & Children Services (DFCS) office <ul style="list-style-type: none"> • To find the location and business hours for a DFCS office, visit dfcs.ga.gov/locations • City of Refuge Job Fairs (cityofrefugeatl.org/job-training) • Goodwill (goodwill.org/how-we-work-with-you/)
On-the-Job Training	<ul style="list-style-type: none"> • Your full-time or part-time employer
Job Readiness Programs	<ul style="list-style-type: none"> • GED program (tcsgeu/adult-education/adult-education-high-school-equivalency-hse) with the Technical College System of Georgia • Goodwill (goodwill.org/how-we-work-with-you/)
Community Service	<ul style="list-style-type: none"> • United Ways of Georgia (unitedwayga.org/directory/) <ul style="list-style-type: none"> • Dial 2-1-1 community service line for volunteer opportunity referrals • For communities that do not have a 2-1-1 service, call your local United Way for volunteer opportunity referrals (unitedwayga.org/directory/) • Georgia Department of Community Affairs (dca.georgia.gov/organization/about-dca/partnerships/Georgia-serves/volunteer-resources) • Georgia Department of Human Services (aging.georgia.gov/get-involved/volunteer-my-community) • Local community organizations or non-profits (e.g., food banks, homeless shelters, community centers, religious organizations, environmental agencies)
Vocational Rehabilitation Program of The Georgia Vocational Rehabilitation Agency (GVRA)	<ul style="list-style-type: none"> • The Georgia Vocational Rehabilitation Agency (gvs.georgia.gov/vocational-rehabilitation) • Call 1-844-367-4872 if you cannot work due to a disability
Higher Education or Vocational Education Training	<ul style="list-style-type: none"> • The University System of Georgia (usg.edu) • The Technical College System of Georgia (tcsgeu) • The Georgia Student Finance Commission (gsfc.georgia.gov), or 1-800-505-4732, for information on higher education financial assistance, including HOPE scholarships and grants • Georgia Independent College Association (georgiacolleges.org)

FOR MORE INFORMATION ABOUT PATHWAYS: Visit pathways.georgia.gov, call the Customer Contact Center at **1-877-423-4746** or **711** for those who are deaf, hard of hearing, deaf-blind or have difficulty speaking, or apply at gateway.ga.gov.



GEORGIA DEPARTMENT OF COMMUNITY HEALTH



QUALIFYING ACTIVITY VERIFICATION

Your qualifying activities may need to be verified. Acceptable documentation may include:

Qualifying Activity	Description	Verification Source
Employment	Full- or part-time work, including self-employment (e.g., owning your own business, cutting grass, collecting cans for recycling, babysitting, selling food items, taxi/food delivery service)	<ul style="list-style-type: none"> • Pay stubs • Written statement from source/employer • Gross earnings (if hourly pay is known) • Timesheet
Self-Employment		<ul style="list-style-type: none"> • Signed Standardized Work/Participation Calendar from member indicating hours engaged (member may fill in a standardized worksheet template indicating total weekly hours worked per client/activity; OR submit a snapshot of their actual work calendar from the reporting month, e.g., photo of ledger of appointments or screenshot of calendar with work activities)
On-the-Job Training	Training given to paid employees while they are working (e.g., shadowing, job rotation, hands-on practice with tools and machinery)	<ul style="list-style-type: none"> • Statement from supervisor sponsoring the on-the-job training
Job Readiness Programs	<p>Activities directly related to preparation for employment (e.g., life-skills training, GED course enrollment, resume building, and habilitation or rehabilitation activities, including substance use disorder treatment)</p> <p>Rehabilitation activities must be determined to be necessary and documented by a qualified medical professional</p> <p>An inpatient hospital stay/short-term skilled nursing facility (SNF) stay is considered a habilitation or rehabilitation activity under job readiness only at initial application. For each day of an inpatient hospital stay/SNF stay, applicants may claim four hours towards their monthly qualifying activities requirement</p>	<ul style="list-style-type: none"> • Signed statement from Recognized Agency or Community Resource indicating hours engaged (recognized agencies include Georgia Department of Labor Career Center, Workforce Development Board, Georgia Vocational Rehabilitation Agency, Goodwill, and other agencies as authorized by the State) • Signed statement from habilitation/rehabilitation institution verifying hours in last four weeks
Community Service	<p>Approved community service programs are limited to projects that serve a useful community purpose in fields such as health, social service, environmental protection, education, urban and rural redevelopment, welfare, recreation, public facilities, public safety, and childcare</p> <p>Provision of relative caregiving services under the structured family caregiving within the Elderly Disabled Waiver Program (EDWP), Community Care Service Program (CCSP), or Service Options Using Resources in a Community Environment (SOURCE)</p>	<ul style="list-style-type: none"> • Standardized Work/Participation Calendar signed by organization • Signed statement on organization letterhead from supervisor verifying hours
Enrollment & Active Engagement in the Georgia Vocational Rehabilitation Agency (GVRA) Vocational Rehabilitation Program	<p>Enrolled in and compliant with the requirements of the Georgia Vocational Rehabilitation Agency (GVRA) Vocational Rehabilitation program</p> <p>If an applicant indicates they have a disability and need support to gain employment/engage in a qualifying activity, the state can refer them to the Georgia Vocational Rehabilitation Agency's (GVRA) Vocational Rehabilitation Program</p>	<ul style="list-style-type: none"> • Signed statement from GVRA dated within four weeks of Pathways application submission by the individual • Enrollment letter dated within four weeks of Pathways application submission by the individual • Current active client status through GVRA interface (if available and if the individual consented to have their enrollment information shared with the Department of Human Services)
Higher Education or Vocational Education Training	<p>Enrollment at a college, university, or other institution of higher learning or organized educational programs that prepare individuals for employment or enrollment</p> <p>Please see "One-pager: Education" on the Pathways website (pathways.georgia.gov/about-pathways/guides-and-toolkits)</p>	<ul style="list-style-type: none"> • Official course enrollment for the current semester from the Office of the Registrar • Copy of class schedule for the current semester • Enrollment status through an interface (if available and if the student has consented to have their enrollment information shared with the Department of Human Services)